The science and the scripture of effective major gifts fundraising

2000-year-old best practices from 1 Timothy 6

Professor Russell James



The hidden code $\begin{array}{l} \text{The hidden code} \\ \text{Backstory} \rightarrow \begin{array}{l} Call \ to \\ Adventure \end{array} \rightarrow \begin{array}{l} Climax \rightarrow Period \\ Adventure \end{array} \rightarrow \begin{array}{l} Climax \rightarrow Period \\ Challenge \rightarrow Victory \rightarrow \begin{array}{l} Enhanced \\ Identity \end{array} \end{array}$ I teach graduate courses focused on major gifts of assets *as a government employee*. But today I'm not here in my role as a government employee, so you get "The rest of the story."

Key distinction #1: Giving v. sharing

- There are many passages in the Bible about giving. 1 Tim 6:17-19 is different. First, it's about <u>sharing</u>.
- Just as in the Old Testament, there are different rules for different gifts. Unfortunately, we often mix these rules up by using the same English word for two opposite types of gifts:
 - Giving DOWN. Almsgiving (*eleémosuné*): mercy, pity, alms
 - Giving ACROSS. Sharing (*koinónikos*) with the fellowship-community (*koinónia*)

Giving DOWN (almsgiving) matches with begging, not major gifts fundraising

Acts 3:2 "And a man who had been unable to walk from birth was being carried, whom they used to set down every day at the gate of the temple which is called Beautiful, in order for him to beg for charitable gifts [*éleemosúne*] from those entering the temple grounds. 3 When he saw Peter and John about to go into the temple grounds, he began asking to receive a charitable gift [éleemosúne]."



Is giving DOWN (almsgiving) to be secretive and hidden? YES!

- Giving DOWN. Almsgiving (*eleémosuné*): mercy, pity, alms
- MT 6:3 "So when you give to the poor [*éleemosúnen*], do not sound a trumpet before you, as the hypocrites do in the synagogues and on the streets, so that they will be praised by people. Truly I say to you, they have their reward in full. 3 But when you give to the poor [éleemosúnen], do not let your left hand know what your right hand is doing, 4 so that your charitable giving [éleemosúne] will be in secret; and your Father who sees what is done in secret will reward you.



Giving ACROSS (sharing) is different!

- In Paul's long fundraising appeal letter in II Cor 8 & 9, there is <u>NO</u> usage of *eleémosuné* (almsgiving). This is <u>NOT</u> giving DOWN. This is giving ACROSS. This is <u>sharing</u> with the fellowshipcommunity.
- II Cor 8:14 "at this present time your abundance will serve as assistance for their need, so that their abundance also may serve as assistance for your need, so that there may be equality;"



Is giving ACROSS (sharing) to be secretive and hidden? NO! NO! NO!

- II Cor 8:24 "Therefore, <u>openly before the</u> <u>churches</u>, <u>show them</u> the proof of your love and of our reason for boasting about you."
- II Cor 9:2-4 "for I know your willingness, of which I boast about you to the

Macedonians, namely, that Achaia has been prepared since last year, and your zeal has stirred up most of them. But I have sent the brothers, in order that our boasting about you may not prove empty in this case, so that, as I was saying, you will be prepared; othérwise, if aný Mácedonians come with me and find you unprepared, we—not to mention you—would be put to shame by this confidence."



The main point

- Koinónikos is <u>not the same</u> as eleémosuné. Sharing with the fellowship-community is <u>not</u> <u>the same</u> as almsgiving. Giving ACROSS is <u>not the same</u> as giving DOWN. Don't mix and match these gifts or their rules!
- Begging pairs with almsgiving. Major gifts fundraising is not almsgiving/ giving down/ eleémosuné.

17 **Instruct** those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to

share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

If it feels like begging, you're doing it wrong.

<u>I Timothy</u> <u>6:17-19</u>

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Key distinction #2

- There are many passages in the Bible written to the giver.
- This is written to the one who's ministry is to encourage generosity in others: It's written to the fundraiser!
- It outlines the scriptural ministry of major gifts fundraising. I'll call this "Biblical fundraising."
- Let's take a deeper dive into each part of this message.

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17 Instruct those

THE PEOPLE GROUP

- Biblical fundraising is a <u>scriptural ministry</u> focused on the wealthy.
- Ordinary fundraising is just a way to get cash to a nonprofit.

But wait. Isn't this a contradiction?

- The message focuses on bringing this group into community (*koinónia*) through sharing (*koinónikos*).
- James 2:3-4 warns "and you pay special attention to the one who is wearing the bright clothes, and say, "You sit here in a good place," and you say to the poor man, "You stand over there, or sit down by my footstool," have you not made distinctions among yourselves, and become judges with evil motives?" Notice, this is BREAKING community. "Make distinctions" (diakrínō): "literally means, 'to separate throughout or wholly' (dia, 'asunder,' krinō, 'to judge,' from kri, 'separation')"
- Special ministries to older widows, younger widows, older men, younger men, younger women, and yes, even <u>to those who are rich</u>, need not violate this warning

who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

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The "offensive" ministry

THE PEOPLE

- Biblical fundraising is a <u>scriptural ministry</u> focused on the wealthy.
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80/20? More like 80/2!

- An analysis of 3,576 charities found, "76% of gifts come from 3% of donors."
- Less than one fourth of the money comes from donations under \$5,000.
- For legacy gifts, it's even more extreme. <u>Most charitable dollars</u> <u>come from 0.1% of decedents</u>.

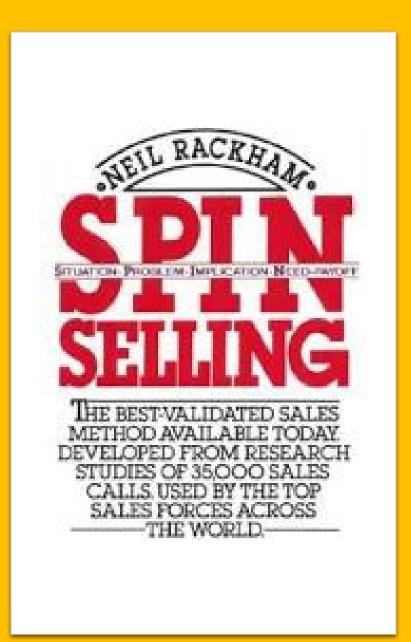
Levis, Bill (February 5, 2015). The 80/20 Rule is alive and well in fundraising. Association of Fundraising Professionals. http://afpfep.org/blog/8020-rule-alive-well-fundraising/; Amperage Fundraising. (n.d.). The new 80/20 rule for fundraising. https://www.amperagefundraising.com/new-80-20-rule-fundraising/ ; James III, R. N. (2020). American charitable bequest transfers across the centuries. Estate Planning & Community Property Law Journal, 12, p. 250. A total of 2,813,503 decedents in 2017 at https://www.cdc.gov/nchs/data/databriefs/db328-h.pdf

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The authorized advisor

THE RELATIONSHIP

- Biblical fundraising <u>comes alongside</u> (*pará*) the wealthy, in a sincere relationship of ministry, to deliver an <u>authorized message</u> (*ángelle*) about generosity.
 - Instruct (parángelle)
- Ordinary fundraising begs from below, attacks from above, or avoids the wealthy.
 - Begging pairs with almsgiving (small gifts).
 - Advising (coming alongside to deliver an authorized message about creating good works and sharing) pairs with major, life investment gifts.

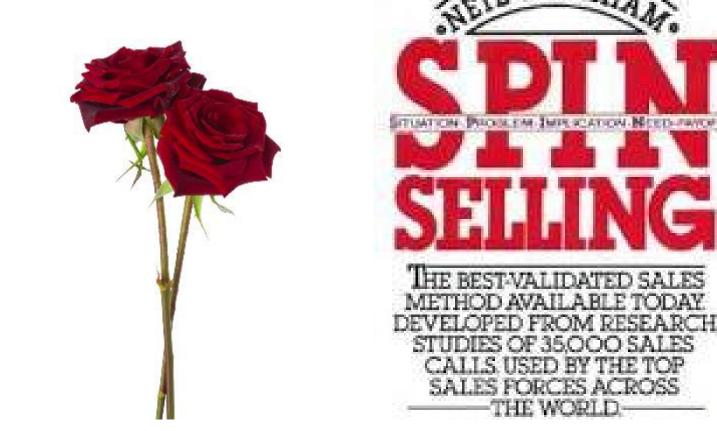


Rackham, N., Kalomeer, R., & Rapkin, D. (1988). *SPIN selling*. New York: McGraw-Hill.

Major gifts and Major transactions

The classic text on major transaction sales, based on 12 years of research and 35,000 sales calls, is the 1980s book *SPIN Selling*

Universal sales: A rose by any other name (but the process is the same)



"To win larger, consultative deals ... salespeople must abandon traditional sales techniques. Rather than twisting their customers' arms, they need to build value, identify needs, and ultimately, serve as a trusted advisor."

Frost, A. (2018). SPIN Selling: The Ultimate Guide [website] https://blog.hubspot.com/sales/spin-selling-the-ultimate-guide

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You're the kind of person who makes gifts like this!

- Biblical fundraising starts by talking about the donors' <u>identity</u>: They give because of who they are.
- Ordinary fundraising starts by talking about the nonprofit's identity: They're supposed to give because of who we are.

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It's not an accusation! It describes a desirable long-term, ongoing identity.

- Not to be conceited: references an <u>in-</u> <u>progress continuing process</u>. "The present infinitive ... pictures the action expressed by the verb as being in progress."
- Set their hope on: is a perfect tense, which in Greek expresses the present result of <u>a past action</u>. One interlinear calls it "to <u>have</u> put hope".

Ex: another perfect active infinitive is Hebrews 11:3b "so that what is seen <u>has</u> <u>not been made</u> out of things that are visible."

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What is the donor identity message? **"You're the kind of person who makes gifts like this."**

You know, Bob, one of the things I appreciate about you is that although you have wealth, you aren't conceited about it. You don't let it separate you from others. You have wealth but you haven't set your hope in it. Instead, you have set your hope on God, who provides these things and even shows us to how enjoy them. In fact, I think you might enjoy the good you could do by funding this new work ...

The power of reminding people of their values

In experiments, reminders make moral values more mentally accessible. They bring the values to the top of the mind. This, in turn, increases actions, including donations, that match those values.



Glasman, L. R., & Albarracin, D. (2006). Forming attitudes that predict future behavior: A meta-analysis of the attitude-behavior relation. Psychological Bulletin, 132(5), 778-822.; Paramita, W., Septianto, F., & Tjiptono, F. (2020). The distinct effects of gratitude and pride on donation choice and amount. Journal of Retailing and Consumer Services, 53, 101972, 1-10.

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Let's talk about wealth!

- Biblical fundraising immediately talks about donors' <u>wealth</u>.
- Ordinary fundraising fears wealth conversations and stays stuck in the realm of disposable income decisions.

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up for themselves the **treasure** of a good foundation for the future, so that they may take hold of that which is truly life. The single biggest transformation you can make with a donor is to get them to consider their WEALTH (not just their disposable income) as donation relevant.

5-year average growth in total fundraising

NONPROFITS

receiving ONLY CASH gifts

2,548 nonprofits raising \$1MM+ in 2010 reported only cash gifts in 2010 & 2015 on e-file IRS-990

NONPROFITS receiving ANY NONCASH gifts

4,236 nonprofits raising \$1MM+ in 2010 reported noncash gifts in 2010 & 2015 on e-file IRS-990 NONPROFITS receiving SECURITIES NONCASH

gifts

2,143 nonprofits raising \$1MM+ in 2010 reported securities gifts in 2010 & 2015 on e-file IRS-990

GROWTH GROWTH

5-year average growth in total fundraising

NONPROFITS

receiving ONLY CASH

gifts

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11% GROWTH **NONPROFITS** receiving ANY **NONCASH** gifts

4,236 nonprofits raising \$1MM+ in 2010 reported noncash gifts in 2010 & 2015 on e-file IRS-990

50% GROWTH **NONPROFITS** receiving **SECURITIES NONCASH**

gifts

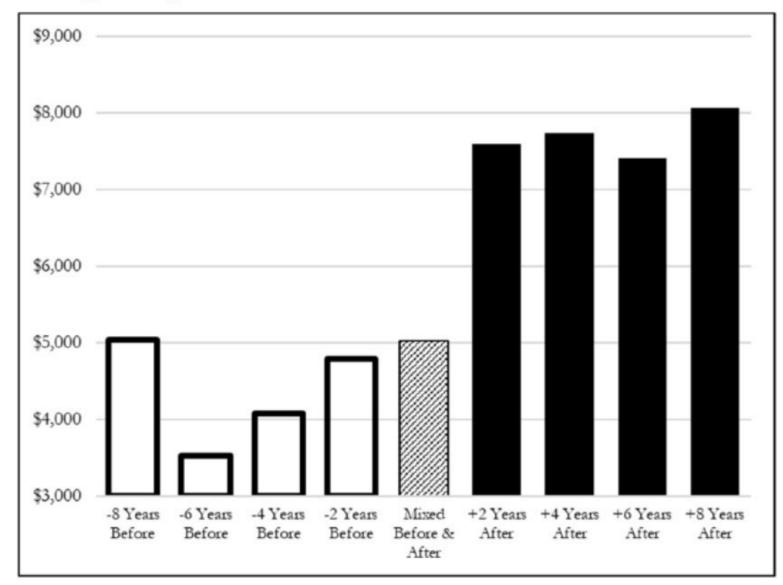
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66% GROWTH

The first time most people ever commit to a gift from their wealth (not disposable income) is in their estate plan

- Estate planning is wealth planning
- Jump back a few sentences: "For we have brought nothing into the world, so we cannot take anything out of it, either." 1Tim6:7

Figure 1. Average Annual Charitable Donations Before and After Adding Charity to an Estate Plan



James, R. N. III. (2020). The emerging potential of longitudinal empirical research in estate planning: Examples from charitable bequests. *UC Davis Law Review, 53*, 2397-2431 at p. 2422.

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It's time for a joy ride!

- Biblical fundraising is about asking the donor to <u>enjoy their wealth</u>.
- Ordinary fundraising is about asking the donor to give up their money

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I don't ask people for money.

I ask people to <u>do things</u> (that cost money).

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You make beautiful things happen!

- Biblical fundraising is about <u>the</u> <u>donors' actions and impact</u> (perhaps using a nonprofit as a helpful weapon or instrument).
- Ordinary fundraising is about the nonprofit's actions and impact (perhaps using a donor's money as a helpful weapon or instrument).

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storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

You're an admirable person!

- Biblical fundraising <u>enhances</u> the donor's <u>identity</u>.
- Ordinary fundraising enhances the nonprofit's identity.

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Giving vs. Sharing: You're one of us!

- Biblical fundraising enhances the donor's <u>connection</u> to community (*koinónia*) by asking to share (*koinónikos*) with fellow community members.
- Ordinary fundraising allows detachment by asking to give away to outsiders.

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You're paying it back because you're a good partner!

- Biblical fundraising emphasizes
 <u>reciprocity</u> for the good things that
 God and the fellowship community
 have shared with the donor.
- Ordinary fundraising asks for a disconnected transfer to outsiders.

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ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

This is about giving BIG!

- Biblical fundraising boldly encourages rich, generous gifts.
- Ordinary fundraising timidly asks small and safe.

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This is an investment with real permanence!

- Biblical fundraising delivers <u>lasting</u> results.
- Ordinary fundraising focuses only on getting cash now.

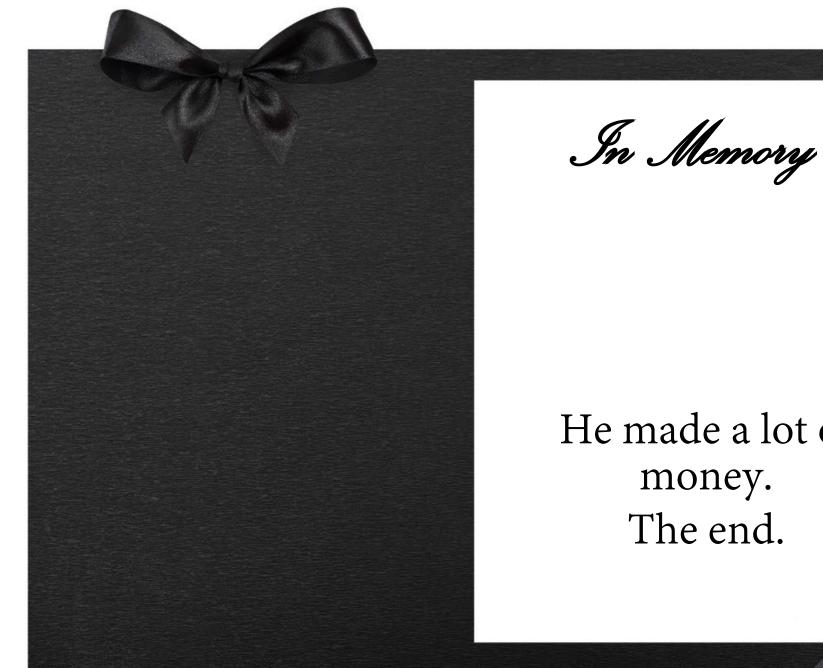
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This is the best deal ever: A superior life experience

- Biblical fundraising delivers ultimate value to the donor: a superior life experience.
- Ordinary fundraising delivers value only to the nonprofit.

So that they may take hold of that which is truly life: • To do good • To be rich in good works • To be generous and ready to share • Storing up for themselves the treasure of a good foundation for the future

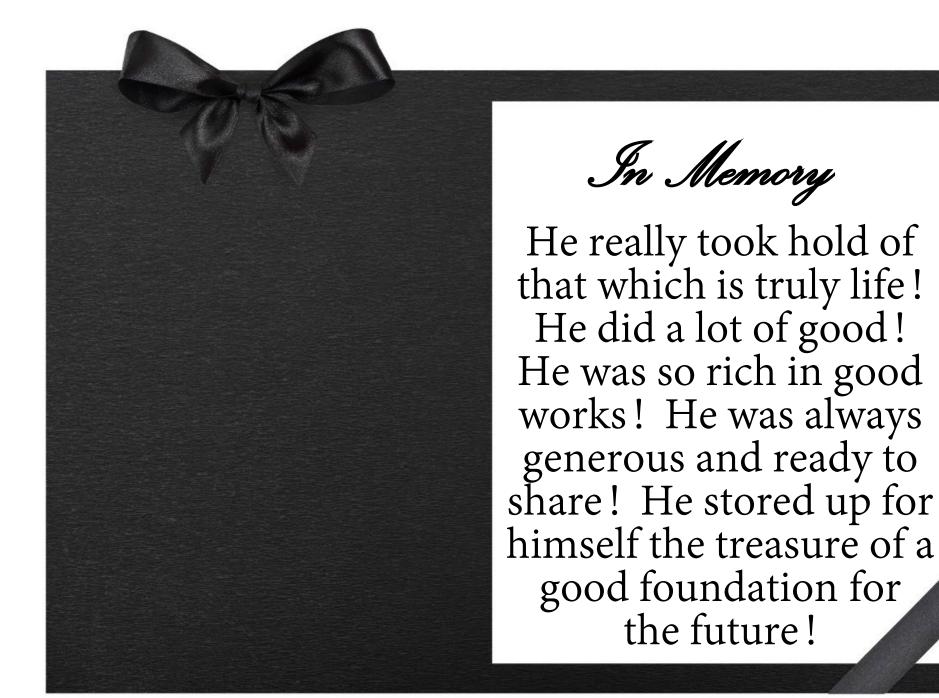
No one wants this as an obituary



He made a lot of

Who wouldn't want to trade it for this one?

Isn't this offering a better deal?



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Fundraiser empowerment!

- 1. Yours is a scripturally commanded ministry.
- 2. You are an authorized messenger.
- 3. You can come alongside the rich these status differences are temporary and tentative.
- 4. You encourage wealth sharing, not just disposable income "almsgiving."
- 5. You are offering the best deal ever. They get...
 - To enjoy their wealth
 - To create good works
 - To do good
 - To become generous and sharing
 - To store up treasure for the future
 - To take hold of a superior life experience

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Why are there so many messages?

- 1. You're the kind of person who makes gifts like this!
- 2. Now is the time to decide what to do with your temporary wealth!
- 3. It all comes from God, anyway!
- 4. It's time for a joy ride!
- 5. You make beautiful things happen!
- 6. This is about giving BIG!
- 7. You're an admirable person!
- 8. You're one of us!
- You're paying it back because you're a good partner!
 You're making an investment with real permanence!
 This is the best deal ever a superior life experience!

Analysia of	Table 3 Explanations for giving			
Analysis of	Code (<i>n</i> = 187)	Coding description	References and alternative terminologies in the literature	
reasons	Impact/making a difference;	Use of terms such as "impact," "benefit to others,"	Breeze and Lloyd (2013) (belief in cause); Schervish	
why	mentioned in 79 letters (42.20%)	"making a difference"; references to solving societal problems, instrumental use of wealth, or helping others	(2005) (hyperagency, urgency, effectiveness); Sadeh et al. (2017); Worth et al. (2019) (impact)	
Billionaires	Gratitude toward others (based on past experiences), mentioned in 70 letters	Use of terms such as "gratitude," "giving back," "being blessed," "being lucky" (personal benefits	Ostrower (1995) (obligation); Worth et al. (2019) (reciprocity); Hickman et al. (2015)	
pledge at	(37.40%)	received from society in the past prompt wanting to help others, "pay it forward")	(responsibility); Sadeh et al. (luck/good fortune)	
	Personal gratification (resulting from current giving);	Use of terms such as "enjoyment," "satisfaction," "psychological returns," or "pleasure" (personal	Breeze and Lloyd (self-actualization); Ostrower (1995) (reward, joy); Sadeh et al. (2017) (warm	
least half	mentioned in 54 letters (28.88%)	benefits experienced while giving prompt more giving)	glow); Worth et al. (2019) (benefits)	
their wealth	Family upbringing; mentioned in 47 letters (25.13%)	Description of how giving was learned at young age from parents and other family members	Ostrower (1995); Schervish (2005) (models of experience from one's youth)	
to charity	Stewardship; mentioned in 24 letters (12.83%)	Statement that wealth is not their own; use of terms "stewards" or "trustees"; references to abstract principles of justice or equality	Worth et al. (2019) (altruism based on moral values)	
(2021)	Inheritance causing harm to offspring; mentioned in 20 letters (10.16%)	Statement on how a large inheritance can harm offspring	Sadeh et al. (2017); Worth et al. (2019) (limit inheritance to heirs)	
Schmitz, H. P., Mitchell, G. E., & McCollim, E. M. (2021). How billionaires explain their philanthropy: A mixed-method analysis	Excess wealth; mentioned in 19 letters (11.11%)	Reference to having more wealth than personally needed and/or possible to spend in a lifetime	Breeze and Lloyd (2013) (surplus money); Sadeh et al. (2017) (no other need); Ostrower (1995); Schervish (2005) (discretionary resources)	
of the giving pledge letters. VOLUNTAS: International Journal of	Legacy; mentioned in 15 letters (8.02%)	Term "legacy" used	Worth et al. (2019) (Tradition/legacy/memorial)	
Voluntary and Nonprofit Organizations, 32(2), 512-523.	Religion/spirituality; mentioned in 14 letters (7.49%)	Reference to religious or spiritual texts or inspiration	Ostrower (1995); Schervish (2005); Worth et al. (2019) (obligation of religious faith)	

1. You're the kind of person who makes gifts like this!

2. Now is the time to decide what to do with your temporary wealth!

3. It all comes from God, anyway!

4. It's time for a joy ride!

5. You make beautiful things happen!

- 6. This is about giving BIG!
- 7. You're an admirable person!

8. You're one of us!

9. You're paying it back because you're a good partner!

10. You're making an investment with real permanence!

11. This is the best deal ever – a superior life experience!

Table 3 Explanations for giving

Code (n = 187)Coding description Impact/making a difference; Use of terms such as "impact," "benefit to others," mentioned in 79 letters "making a difference"; references to solving (42.20%)societal problems, instrumental use of wealth, or helping others Gratitude toward others (based Use of terms such as "gratitude," "giving back," "being blessed," "being lucky" (personal benefits on past experiences), mentioned in 70 letters received from society in the past prompt wanting to help others, "pay it forward") (37.40%)Personal gratification (resulting Use of terms such as "enjoyment," "satisfaction," "psychological returns," or "pleasure" (personal from current giving); mentioned in 54 letters benefits experienced while giving prompt more (28.88%)giving) Family upbringing; mentioned Description of how giving was learned at young age in 47 letters (25.13%) from parents and other family members Stewardship; mentioned in 24 Statement that wealth is not their own; use of terms letters (12.83%) "stewards" or "trustees"; references to abstract principles of justice or equality Inheritance causing harm to Statement on how a large inheritance can harm offspring; mentioned in 20 offspring letters (10.16%) Excess wealth; mentioned in 19 Reference to having more wealth than personally letters (11.11%) needed and/or possible to spend in a lifetime Legacy; mentioned in 15 letters Term "legacy" used (8.02%)Religion/spirituality; mentioned Reference to religious or spiritual texts or inspiration in 14 letters (7.49%)

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Gratitude toward others (based on past experiences), mentioned in 70 letters (37.40%)	Use of terms such as "gratitude," "giving back," "being blessed," "being lucky" (personal benefits received from society in the past prompt wanting to help others, "pay it forward")		
Personal gratification (resulting from current giving); mentioned in 54 letters (28.88%)	Use of terms such as "enjoyment," "satisfaction," "psychological returns," or "pleasure" (personal benefits experienced while giving prompt more giving)		
Family upbringing; mentioned in 47 letters (25.13%)	Description of how giving was learned at young age from parents and other family members		
Stewardship; mentioned in 24 letters (12.83%)	Statement that wealth is not their own; use of terms "stewards" or "trustees"; references to abstract principles of justice or equality		
Inheritance causing harm to offspring; mentioned in 20 letters (10.16%)	Statement on how a large inheritance can harm offspring		
Excess wealth; mentioned in 19 letters (11.11%)	Reference to having more wealth than personally needed and/or possible to spend in a lifetime		
Legacy; mentioned in 15 letters (8.02%)	Term "legacy" used		
Religion/spirituality; mentioned in 14 letters (7.49%)	Reference to religious or spiritual texts or inspiration		

	Table 3 Explanations for giving		
1. You're the kind of person who	Code $(n = 187)$	Coding description	
makes gifts like this! 2. Now is the time to decide what to	Impact/making a difference; mentioned in 79 letters (42.20%)	Use of terms such as "impact," "benefit to others," "making a difference"; references to solving societal problems, instrumental use of wealth, or helping others	
do with your temporary wealth! 3. It all comes from God, anyway!	Gratitude toward others (based on past experiences), mentioned in 70 letters (37.40%)	Use of terms such as "gratitude," "giving back," "being blessed," "being lucky" (personal benefits received from society in the past prompt wanting to help others. "pay it forward")	
 4. It's time for a joy ride! 5. You make beautiful things happen! 6. This is about giving BIG! 	Personal gratification (resulting from current giving); mentioned in 54 letters (28.88%)	Use of terms such as "enjoyment," "satisfaction," "psychological returns," or "pleasure" (personal benefits experienced while giving prompt more giving)	
7. You're an admirable person!	Family upbringing; mentioned in 47 letters (25.13%)	Description of how giving was learned at young age from parents and other family members	
8. You're one of us!	Stewardship; mentioned in 24 letters (12.83%)	Statement that wealth is not their own; use of terms "stewards" or "trustees"; references to abstract principles of justice or equality	
9. You're paying it back because you're a good partner!	Inheritance causing harm to offspring; mentioned in 20 letters (10.16%)	Statement on how a large inheritance can harm offspring	
10. You're making an investment with real permanence!	Excess wealth; mentioned in 19 letters (11.11%)	Reference to having more wealth than personally needed and/or possible to spend in a lifetime	
11. This is the best deal ever – a	Legacy; mentioned in 15 letters (8.02%)	Term "legacy" used	
superior life experience!	Religion/spirituality; mentioned in 14 letters (7.49%)	Reference to religious or spiritual texts or inspiration	

 Table 3 Explanations for giving
 Code (n = 187)Coding description 1. You're the kind of person who makes gifts like this! Impact/making a difference; Use of terms such as "impact," "benefit to others," mentioned in 79 letters "making a difference"; references to solving 2. Now is the time to decide what to (42.20%)societal problems, instrumental use of wealth, or helping others do with your temporary wealth! Gratitude toward others (based Use of terms such as "gratitude," "giving back," "being blessed," "being lucky" (personal benefits on past experiences), 3. It all comes from God, anyway! mentioned in 70 letters received from society in the past prompt wanting to help others, "pay it forward") (37.40%)4. It's time for a joy ride! Personal gratification (resulting Use of terms such as "enjoyment," "satisfaction," "psychological returns," or "pleasure" (personal from current giving); 5. You make beautiful things happen! mentioned in 54 letters benefits experienced while giving prompt more (28.88%)giving) This is about giving BIG! Family upbringing; mentioned Description of how giving was learned at young age in 47 letters (25.13%) You're an admirable person! from parents and other family members Stewardship; mentioned in 24 Statement that wealth is not their own; use of terms 8. You're one of us! letters (12.83%) "stewards" or "trustees"; references to abstract principles of justice or equality 9. You're paying it back because Inheritance causing harm to Statement on how a large inheritance can harm offspring; mentioned in 20 offspring you're a good partner! letters (10.16%) Excess wealth; mentioned in 19 Reference to having more wealth than personally 10. You're making an investment with needed and/or possible to spend in a lifetime letters (11.11%) real permanence! Legacy; mentioned in 15 letters Term "legacy" used 11. This is the best deal ever -a(8.02%)superior life experience! Religion/spirituality; mentioned Reference to religious or spiritual texts or inspiration in 14 letters (7.49%)

6.

1.

	Table 3 Explanations for giving		
1 Vou're the kind of person who	Code $(n = 187)$	Coding description	
 You're the kind of person who makes gifts like this! Now is the time to decide what to 	Impact/making a difference; mentioned in 79 letters (42.20%)	Use of terms such as "impact," "benefit to others," "making a difference"; references to solving societal problems, instrumental use of wealth, or helping others	
do with your temporary wealth!	Gratitude toward others (based on past experiences),	Use of terms such as "gratitude," "giving back," "being blessed," "being lucky" (personal benefits	
3. It all comes from God, anyway!	mentioned in 70 letters (37.40%)	received from society in the past prompt wanting to help others, "pay it forward")	
 It's time for a joy ride! You make beautiful things happen This is shout giving DICI 	Personal gratification (resulting from current giving); mentioned in 54 letters (28.88%)	Use of terms such as "enjoyment," "satisfaction," "psychological returns," or "pleasure" (personal benefits experienced while giving prompt more giving)	
6. This is about giving BIG!7. You're an admirable person!	Family upbringing; mentioned in 47 letters (25.13%)	Description of how giving was learned at young age from parents and other family members	
8. You're one of us!	Stewardship; mentioned in 24 letters (12.83%)	Statement that wealth is not their own; use of terms "stewards" or "trustees"; references to abstract principles of justice or equality	
You're paying it back because you're a good partner!	Inheritance causing harm to offspring; mentioned in 20 letters (10.16%)	Statement on how a large inheritance can harm offspring	
10. You're making an investment with real permanence!	Excess wealth; mentioned in 19 letters (11.11%)	Reference to having more wealth than personally needed and/or possible to spend in a lifetime	
11. This is the best deal ever – a	Legacy; mentioned in 15 letters (8.02%)	Term "legacy" used	
superior life experience!	Religion/spirituality; mentioned in 14 letters (7.49%)	Reference to religious or spiritual texts or inspiration	

Code (n = 187)	Coding description
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mentioned in 70 letters	"being blessed," "being lucky" (personal benefits received from society in the past prompt wanting to help others, "pay it forward")
	Use of terms such as "enjoyment," "satisfaction,"
from current giving); mentioned in 54 letters	"psychological returns," or "pleasure" (personal benefits experienced while giving prompt more
	giving) Description of how giving was learned at young age
in 47 letters (25.13%)	from parents and other family members
Stewardship; mentioned in 24	Statement that wealth is not their own; use of terms
letters (12.83%)	"stewards" or "trustees"; references to abstract principles of justice or equality
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(8.02%)

in 14 letters (7.49%)

Table 3 Explanations for giving

Coding description

Code (n = 187)

11. This is the best deal ever – a superior life experience!

Religion/spirituality; mentioned Reference to religious or spiritual texts or inspiration

	You're the kind of person who
ma	kes gifts like this!

- 2. Now is the time to decide what to do with your temporary wealth!
- 3. It all comes from God, anyway!
- 4. It's time for a joy ride!
- 5. You make beautiful things happen!
- This is about giving BIG! 6.
- 7. You're an admirable person!
- 8. You're one of us!
- You're paying it back because 9. vou're a good partner!

10. You're making an investment with real permanence!

11. This is the best deal ever – a superior life experience!

Table 3 Explanations for giving

Code (<i>n</i> = 187)	Coding description	
Impact/making a difference; mentioned in 79 letters (42.20%)	Use of terms such as "impact," "benefit to others," "making a difference"; references to solving societal problems, instrumental use of wealth, or helping others	
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Legacy; mentioned in 15 letters (8.02%)	Term "legacy" used	

Religion/spirituality; mentioned Reference to religious or spiritual texts or inspiration in 14 letters (7.49%)

- 1. You're the kind of person who makes gifts like this!
- 2. Now is the time to decide what to do with your temporary wealth!
- 3. It all comes from God, anyway!
- It's time for a joy ride! 4.
- You make beautiful things happen
- This is about giving BIG!
- You're an admirable person! 7.
- You're one of us!
- 9. You're paying it back because you're a good partner!
- 10. You're making an investment with real permanence!

11. This is the best deal ever – a Superior life experience!

Table 3 Explanations for giving

Code (n = 187)

Coding description

Impact/making a difference; mentioned in 79 letters (42.20%)

Gratitude toward others (based on past experiences), mentioned in 70 letters (37.40%)

Personal gratification (resulting from current giving); mentioned in 54 letters (28.88%)

- Family upbringing; mentioned in 47 letters (25.13%)
- Stewardship; mentioned in 24 letters (12.83%)

Inheritance causing harm to offspring; mentioned in 20 letters (10.16%)

Excess wealth; mentioned in 19 letters (11.11%)

Legacy; mentioned in 15 letters Term "legacy" used (8 02%)

Religion/spirituality; mentioned in 14 letters (7.49%)

Use of terms such as "impact," "benefit to others," "making a difference"; references to solving societal problems, instrumental use of wealth, or helping others

Use of terms such as "gratitude," "giving back," "being blessed," "being lucky" (personal benefits received from society in the past prompt wanting to help others, "pay it forward")

Use of terms such as "enjoyment," "satisfaction," "psychological returns," or "pleasure" (personal benefits experienced while giving prompt more giving)

Description of how giving was learned at young age from parents and other family members

Statement that wealth is not their own; use of terms "stewards" or "trustees"; references to abstract principles of justice or equality

Statement on how a large inheritance can harm offspring

Reference to having more wealth than personally needed and/or possible to spend in a lifetime

Reference to religious or spiritual texts or inspiration

1. You're the kind of person who makes gifts like this!

2. Now is the time to decide what to do with your temporary wealth!

3. It all comes from God, anyway!

4. It's time for a joy ride!

5. You make beautiful things happen!

6. This is about giving BIG!

7. You're an admirable person!

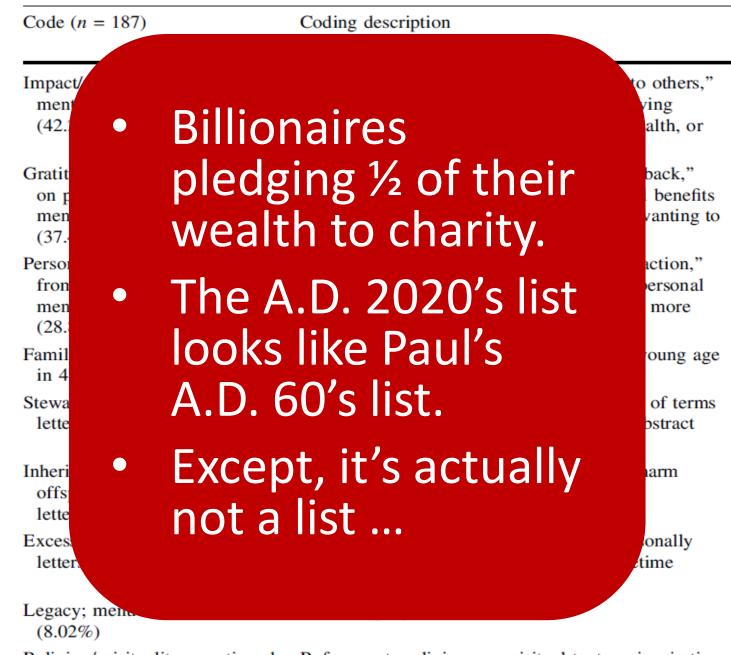
8. You're one of us!

9. You're paying it back because you're a good partner!

10. You're making an investment with real permanence!

11. This is the best deal ever – a superior life experience!

 Table 3 Explanations for giving



Religion/spirituality; mentioned in 14 letters (7.49%) Reference to religious or spiritual texts or inspiration

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

It's not a list. It's a story.

A story progresses through

1. Backstory and setting

Challenge

These establish motivation from the main character's original *identity*.

them to do good, to be 2. The call to adventure

This is the main character's challenge.

3. Climax and resolution

These show the main character's **victory** and altered **identity**.

Effective fundraising story hinges on the donor's action – the gift. Thus, the donor is a main character. The donor's story can progress through these same story steps.

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

- These establish motivation from the main character's original identity.
- 2. The call to adventure

This is the main character's challenge.

3. Climax and resolution

These show the main character's victory and altered identity.

Challenge

Identity ← **Victory**

Who is the main character?

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

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This is the main character's challenge.

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These show the main character's victory and altered identity.

Who is the main character? The high-capacity donor. **To those who are rich in this present world Challenge**

Identity ← **Victory**

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

- These establish motivation from the main character's original identity.
- 2. The call to adventure

This is the main character's challenge.

3. Climax and resolution

These show the main character's victory and altered identity.

What is the main character's backstory?

17 Instruct those who are rich in this present world **not to be** conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

These establish motivation from the main character's original identity.

2. The call to adventure

This is the main character's challenge.

3. Climax and resolution

These show the main character's victory and altered identity.

What is the main character's backstory? Not conceited (an in-progress continuing state) Not having set their hope (the present result of a past action) on the uncertainty of riches, but on God, who richly supplies us

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

- These establish motivation from the main character's original identity.
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This is the main character's challenge.

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These show the main character's victory and altered identity.

What is the setting?

17 Instruct those **who** are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 **storing** up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

These establish motivation from the main character's original identity.

2. The call to adventure

This is the main character's challenge.

3. Climax and resolution

These show the main character's victory and altered identity.

What is the setting?

This is the land of <u>wealth sharing</u>, not disposable income giving.

1. Who are rich, 2. Uncertainty of riches, 3. Richly supplies, 4. Rich in good works, 5. Storing up for themselves treasure

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

These establish motivation from the main character's original identity.

2. The call to adventure

This is the main character's challenge.

3. Climax and resolution

These show the main character's victory and altered identity.

What is the main character's challenge?

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

These establish motivation from the main character's original identity.

2. The call to adventure

This is the main character's challenge.

3. Climax and resolution

These show the main character's victory and altered identity.

What is the main character's challenge? **be <u>generous</u> and ready to <u>share</u>**

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

These establish motivation from the main character's original identity.

2. The call to adventure

This is the main character's challenge.

3. Climax and resolution

These show the main character's victory and altered identity.

What is the main character's victory?

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them **to do good**, to be rich in good works, to be generous and ready to share, 19 **storing** up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

These establish motivation from the main character's original identity.

2. The call to adventure

This is the main character's challenge.

3. Climax and resolution

These show the main character's victory and altered identity.

What is the main character's victory?

... with all things <u>to enjoy</u>... to <u>do good</u>, to be rich in <u>good works</u>, ... <u>storing up for themselves</u> the treasure of a good foundation for the future

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

These establish motivation from the main character's original identity.

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This is the main character's challenge.

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These show the main character's victory and altered identity.

What is the main character's altered identity?

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Advance the donor's story

A story progresses through

1. Backstory and setting

These establish motivation from the main character's original identity.

2. The call to adventure

This is the main character's challenge.

3. Climax and resolution

These show the main character's victory and altered identity.

What is the main character's altered identity? <u>to be</u> rich in good works, <u>to be</u> generous, ... so that they may <u>take hold of that which is truly</u> <u>life</u>.

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

The donor's story overview

Backstory $\rightarrow Call to \rightarrow Climax \rightarrow Resolution$ Adventure			
"Not to be conceited [an in-progress continuing state] "Not to set their hope [the present result of a past action] on the uncertainty of riches, but on God"	"be generous and ready to share"	"do good" "be rich in good works"	being richly supplied and enjoying wealth; doing good; being rich in good works; being generous; being connected to community (sharing); storing up treasure for the future; taking hold of that which is truly life

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

The donor's story overview

In a story set in the land of temporary wealth, the donor, motivated by his backstory (not being a disconnected, self-focused, money-trusting, Godignoring, ungrateful, precarious wealth holder), receives a "call to adventure" to share generously from a guiding authorized messenger. This adventure leads to a victory (doing good, creating good works) and an enhanced identity (being a connected, impactful, generous, God-trusting, reciprocating, enduring wealth enjoyer).

17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. 18 Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

The donor's story overview

In a story set in the land of temporary wealth, the donor, motivated by his backstory (not being a disconnected, self-focused, money-trusting, Godignoring, ungrateful, precarious wealth holder), receives a "call to adventure" to share generously from a guiding authorized messenger. This adventure leads to a victory (doing good, creating good works) and an enhanced identity (being a connected, impactful, generous, God-trusting, reciprocating, enduring wealth enjoyer).

Is your major gifts fundraising missing any story elements: Call to adventure? Connected with the donor's backstory (identity from his people, values, and life story)? Set in the land of wealth sharing? Resulting in a victory? With a resolution confirming the donor's enhanced identity?

The science and the scripture of effective major gifts fundraising

2000-year-old best practices from 1 Timothy 6

Professor Russell James



Work with at least one other person and discuss these questions:

- What ideas connect for you?
- What do you like (or not like) about this approach? Why?
- Does this change or reinforce anything you feel about the fundraiser's role, relationship, or message?

All this "theory" is nice, but how do I ask people to give money?

Let's get practical!



First, we'll look at examples from nonreligious fundraising

Let's get practical!



17 Instruct those who are rich in this present world not to be conceited or to set their hope on the uncertainty of riches, but on God, who richly supplies us with all things to enjoy. **18** Instruct them to do good, to be rich in good works, to be generous and ready to share, 19 storing up for themselves the treasure of a good foundation for the future, so that they may take hold of that which is truly life.

Universal story elements

Backstory \rightarrow Call to
Adventure \rightarrow Climax
 \rightarrow \rightarrow ResolutionOriginal
Identity \rightarrow Challenge \rightarrow Victory \rightarrow Enhanced
Identity

Or simply

The ask meeting

Challenge ↗ ↘ Identity ← Victory

 The fundraising ask shouldn't be just a "naked" challenge

• It should be part of the full story cycle.

The ask meeting: Review



Describe and confirm the donor's identity connections:

 Original Identity → Challenge

They are the kind of person who makes gifts like this

Victory → Enhanced
 Identity

Creating this "good work" will be personally meaningful to them

Make the story cycle ask

Challenge[1] ↗ ↘[3]Identity ← Victory[2]

Lead in phrasing adapted from Marcy Heim. *See* Collins, M. E. (Winter, 2017). The Ask. Advancing Philanthropy, 16-23, p. 21. Quoting Marcy Heim.; *See also* http://marcyheim.com/

[1] Identity \rightarrow Challenge "You have *[describe*] connection with donor's identity]" [2] Victory \rightarrow Identity "You understand [describe how the "good work" / victory would be meaningful to donor]" [3] Challenge \rightarrow Victory "Would you consider a gift of \$ to [describe promised "good work" / victory]?" Then, be silent

[1] "You have been a friend of this library for over twenty years."
Challenge [2] "You understand how a new regional history collection would preserve our shared heritage."

The story cycle ask

[1]**↗** Ы[3]

Identity ← Victory

2

[3] "Would you consider a gift of \$50,000 to lead the campaign to make this a reality?"

Lead in phrasing adapted from Marcy Heim. *See* Collins, M. E. (Winter, 2017). The Ask. Advancing Philanthropy, 16-23, p. 21. Quoting Marcy Heim.; *See also* http://marcyheim.com/

[1] "You have been a friend of this library for over twenty years."
Challenge [2] "You understand how a new regional history collection would preserve our shared heritage."

The story cycle ask

[1]**↗ ∖**[3]

Identity ← Victory

9

[3] "Would you consider a gift of \$50,000 to lead the campaign to make this a reality?"

Lead in phrasing adapted from Marcy Heim. *See* Collins, M. E. (Winter, 2017). The Ask. Advancing Philanthropy, 16-23, p. 21. Quoting Marcy Heim.; *See also* http://marcyheim.com/

Are they the kind of person who makes gifts like this? Would creating this "good work" be personally meaningful to them?

[1] "You have done so much to improve care for others since your own diagnosis with breast cancer." Challenge [2] "You understand how lives could be changed by offering free early screening."

Identity ← Victory

[1]**↗** Ъ[3]

[3] "Would you consider a gift of \$100,000 to help fund next year's screening clinics?"

Lead in phrasing adapted from Marcy Heim. *See* Collins, M. E. (Winter, 2017). The Ask. Advancing Philanthropy, 16-23, p. 21. Quoting Marcy Heim.; *See also* http://marcyheim.com/

[1] "You have done so much to improve care for others since your own diagnosis with breast cancer." [2] "You understand how lives could be changed by offering free early screening."

[3] "Would you consider a gift of \$100,000 to help fund next year's screening clinics?"

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The story cycle ask

Challenge

Identity ← Victory

9

<u>[3]</u>

[1]7

Are they the kind of person who makes gifts like this? Would creating this "good work" be personally meaningful to them?

 [1] "You have always had such a heart for supporting the arts in this community.
 Challenge [2] "You understand how this new exhibition could make a real impact for art lovers and the whole city."

The story cycle ask

[1]**↗** Ы[3]

Identity ← Victory

9

[3] "Would you consider a gift of \$50,000 as our lead campaign donor to make this happen?"

Lead in phrasing adapted from Marcy Heim. *See* Collins, M. E. (Winter, 2017). The Ask. Advancing Philanthropy, 16-23, p. 21. Quoting Marcy Heim.; *See also* http://marcyheim.com/

 [1] "You have always had such a heart for supporting the arts in this community. [2] "You understand how this new exhibition could make a real impact for art lovers and the whole city."

[3] "Would you consider a gift of \$50,000 as our lead campaign donor to make this happen?"

Lead in phrasing adapted from Marcy Heim. *See* Collins, M. E. (Winter, 2017). The Ask. Advancing Philanthropy, 16-23, p. 21. Quoting Marcy Heim.; *See also* http://marcyheim.com/

The story cycle ask

[1]**↗ ∖**[3]

Identity ← Victory

9

Are they the kind of person who makes gifts like this? Would creating this "good work" be personally meaningful to them?

[1] "You have been such a loyal alumnus of this department since you graduated years ago." [2] "You understand how important scholarships are in giving students the chance for an education."

[3] "Would you consider a gift of \$100,000 to fund a permanent named scholarship to help others like you become proud alums in the future?"

Challenge

Identity ← Victory

9

[3]لا

[1]7

Lead in phrasing adapted from Marcy Heim. *See* Collins, M. E. (Winter, 2017). The Ask. Advancing Philanthropy, 16-23, p. 21. Quoting Marcy Heim.; *See also* http://marcyheim.com/

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The story cycle ask

Challenge

Identity ← Victory

9

[3] **لا**

[1]**7**

Are they the kind of person who makes gifts like this? Would creating this "good work" be personally meaningful to them?

Build your own ask for a donor. Share and discuss.

[1] "You have been a friend of this library for over twenty years." *Identity* →
 Challenge.
 [2] "You understand how a new regional history collection would preserve our shared heritage." *Victory* → *Identity*.
 [3] "Would you consider a gift of \$50,000 to lead the campaign to make this a reality?" *Challenge* → *Victory*.

[1] "You have done so much to improve care for others since your own diagnosis with breast cancer." *Identity* \rightarrow *Challenge*. [2] "You understand more than anyone how lives can be changed by offering free early screening." *Victory* \rightarrow *Identity*. [3] "Would you consider a gift of \$100,000 to help fund next year's screening clinics?" *Challenge* \rightarrow *Victory*.

[1] "You have always had such a heart for supporting the arts in our community." *Identity* \rightarrow *Challenge*. [2] "You understand how this new exhibition could make a real impact for other art lovers like you and our whole city." *Victory* \rightarrow *Identity*. [3] "Would you consider a gift of \$50,000 as our lead campaign donor to make this happen?" *Challenge* \rightarrow *Victory*.

[1] "You have been such a loyal alumnus of this department since you graduated years ago." *Identity* \rightarrow *Challenge*. [2] "You understand how important scholarships are in helping others like you become proud alums of the future." *Victory* \rightarrow *Identity*. [3] "Would you consider a gift of \$100,000 to fund a permanent named scholarship giving students the chance for an education?" *Challenge* \rightarrow *Victory*.